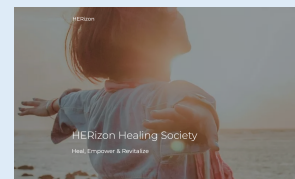


HERizon Healing Society

JOB POSTING / DESCRIPTION



JOB TITLE: SOAR Navigator **JOB CATEGORY:** Indigenous Advocacy / Justice

Position Level:	Program Lead	Job code/Req#:	SOAR-2025
Location:	Edmonton, AB – remote / hybrid	Travel required:	Yes
Level/Salary range:	\$68,000 - \$78,000 annually	Position type:	Full Time (37.5hrs/week)
Contact:	herizonhealingsociety@gmail.com	Date posted:	June 13, 2025
Will train applicant:	Yes	Posting expires:	June 30, 2025

APPLICATIONS ACCEPTED BY:

Email: herizonhealingsociety@gmail.com **Subject line:** SOAR-2025 - application

ABOUT US & JOB DESCRIPTION

About HERizon Healing Society

HERizon Healing Society is a non-profit charitable organization dedicated to supporting the healing journey of women, girls, and gender diverse persons who have experienced circumstances of intimate partner violence, sexual exploitation, and sex trafficking. We are committed to ensuring participants have barrier-free access to mental health services, holistic healing, cultural supports, and community connectivity. HERizon Healing Society intrinsically values and believes in the presence of Survivor leadership, thus was established to ensure Survivors are present in all levels of the organization. Employing persons with lived experience, empowering their experiences, knowledge, wisdom and expertise, is a foundational pillar of HERizon Healing Society. As an anti-gender-based violence organization, HERizon advocates for the rights, equity, inclusivity, and dignity for those who have been a target of violence, because of their gender identity, gender expression or perceived gender. Ending gender-based violence and cycles of violence, shame and our framework and mission.

About the SOAR Program

The SOAR (Singing Our Absolute Revival) program has been designed and created to support Indigenous victims of intimate partner violence, sexual exploitation and sex trafficking as they navigate the justice system and seek healing. SOAR is Indigenous-led, survivor-centered, and culturally safe, relevant and responsive to participant needs. SOAR is dedicated to ensuring equitable supports are available to participants throughout the entirety of the systemic involvement and healing journey. This includes accessibility to mental health and holistic or cultural wellness services, so clients have the strength and courage to endure systemic (justice/health/social services) events and challenges that arise. SOAR collaborates with Indigenous organizations, Elders, and communities to ensure wrap-around services and supports are in place for each unique client and their needs. SOAR engages participants, families, and community by hosting quarterly healing circles led by traditional Knowledge Keepers and Elders. SOAR also raises awareness in community by attending community events, schools, and partner organizations.

Role and Responsibilities

The SOAR Navigator will provide justice system navigation and access to mental health services for Indigenous victims of intimate partner violence, sexual exploitation and sex trafficking. SOAR Navigator will provide participants with information, guidance and walk alongside through each stage of the justice and systemic stages. SOAR Navigator will ensure participants are informed of the justice and systemic process, will make referrals as needed, and will explore opportunities for participant safety, healing, and wellness. SOAR Navigator will work in partnership with law enforcement, Crown Prosecutors, victim services, and community organizations.

Key Accountabilities

- Develop working relationships with systemic professionals, particularly justice system personal.
- Foster collaborative networks with law enforcement, ALERT Safety Network Coordinators, and specialized anti-human trafficking units.
- Collaborate with Indigenous community organizations, Elders, and Knowledge Keepers.
- Consult and accommodate mental health supports for participants.
- Work alongside community organizations that specialize in anti-human trafficking services.
- Make referrals to community organizations, government benefit programs, etc.
- Attend meetings and/or appointments with participants (as needed/requested) and ensure safe transportation is arranged.
- Maintain case management, protection of privacy and confidentiality of participant information.
- Attend community events, cultural ceremonies, and additional functions as required.

Qualifications and Experience

- Post-secondary diploma/degree is an asset
- 5+ years working within the realm of justice, social services, victim services is an asset
- Trauma-informed training and experience
- Lived experience is an asset
- Member of First Nation, Metis, or Inuit community / background
- Experience working with judiciary officials, familiarity with court room procedures, etc.

Preferred Skills and Knowledge

- Traditional knowledge of Indigenous history, colonialism, culture, healing, medicine, and actively engaged in reconciliation
- Proficient at building relationships, strong community connections, non-judgmental
- Writing, hosting/facilitation, and project management skills are assets

Additional Notes

This position is exposed to highly sensitive information related to trauma, violence, and abuse. Participant/client circumstances are potentially triggering. The SOAR Navigator must be prepared to manage complex circumstances, emotional narratives, and difficult situations.

Applicants will be contacted directly to be invited for an interview. Top interview candidates will be asked for references; thorough reference checks and character validation will be required.

Reliable transportation is required and willingness to travel will be required.

REVIEWED BY: Executive Director

DATE: June 1, 2025

Approved by: Executive Director

Date: June 1, 2025